

Research Associate, Oil and Gas

Dundee Capital Markets, a wholly owned subsidiary of Dundee Capital Markets Inc. (TSX: DCM), is a full-service Canadian investment dealer with offices in Toronto, Montreal, Vancouver and Calgary and whose principal businesses include investment banking, institutional sales and trading, research, private client financial advisory and management of investment products. Dundee Capital Markets also has business in fixed income, foreign exchange, principal and other trading activities.

A Wealth of Opportunity awaits you at Dundee Capital Markets

You will have the opportunity to...

- Contribute to the Oil and Gas Research team's efforts by supporting the Oil and Gas Analyst to providing comprehensive, timely and in depth research reports and recommendations focused largely on domestic exploration and development companies.

Key Responsibilities:

- Assist the Analyst in assessing the hydrocarbon potential of companies covered and be able to model companies;
- Examine the prospects, operations and management of these companies leading to investment recommendations for Dundee's institutional and retail clients;
- Aid in developing and updating detailed financial models;
- Maintain and develop industry databases;
- Assist in the generation of research publications, morning comments and presentations;
- Answer client inquiries; and
- Other duties as required.

Skills and Experience:

- Bachelor of Science – Geology or Engineering and possibly an MBA/CFA designation or working toward the CFA designation;
- 2-5 years experience in and oil and gas company or investment dealer;
- Strong computer and accounting skills i.e. building financial models with Microsoft Excel;
- GeoScout and the Microsoft Office suite of software applications;
- Superior analytical writing and communication skills;
- Superior quantitative skills (financial and data analysis); Ability to analyze companies for investment opportunities;
- Strong finance or accounting background; Ability to model companies under coverage is required;
- Must be able to work independently and sometimes under strict time constraints while being part of a demanding and dynamic team;
- A self starter, highly motivated;
- Understands and is interested in the research of oil and gas companies;
- Flexibility with respect to hours and tasks;
- Direct knowledge of the oil and gas business as a result of technical expertise or direct experience as an Oil and Gas Associate;
- Ability to work closely with Analysts – understanding energy companies, communicating with institutional clients, learning about investment opportunities;
- A disciplined approach to research with expertise and market experience; and
- Experienced with valuation work through comparable company analysis. Must be comfortable with both quantitative and qualitative data analysis and industry research particularly as it relates to the oil and gas industry sector.

As the successful candidate you will have the opportunity to:

- Be rewarded with a competitive compensation package which includes, but is not limited to, base, discretionary bonus, 100% employer paid benefits coverage and employer-matched Group RSP and Employee Share Purchase plans.

To apply, please visit our **Careers** section at www.workingatwealth.com