

Forecasting Your Future

Understanding Your Skills and Working Towards Future Career Success

PRESENTED BY:	Calgary CFA Society with Greg Fieger and Sean McLean of Conroy Ross Partners
COURSE DESCRIPTION:	<p>The Workshop – December 1, 2009 from 4:00 to 7:30 pm at the Palliser Hotel</p> <p>This seminar is focused on helping participants understand their strengths and weaknesses as well as their fit with various career paths. Attendees will receive insights into their strengths and interests from a recognized leader in professional placements. In addition, each individual's strengths will be compared with those of industry leaders in various financial careers.</p> <p>To assist with forming an objective view of each participant's aptitudes, attendees will complete an assessment tool called ProfileXT in advance of the seminar. Conroy Ross Partners will use the assessment to provide a personalized report on each attendee that measures various attributes, including thinking style, behavioral traits, and occupational interests. This assessment will then be used to compare the candidate's fit with leaders in key financial roles.</p> <p>Conroy Ross has compiled a composite of industry leaders as a benchmark for the 'job fit' in different roles. Participants will have their results compared to the composite data collected from industry leaders in the broad categories of analytical, sales and leadership roles.</p> <p>The Outcome</p> <p>Participants will leave with a deeper understanding of: the importance of job fit to their satisfaction and productivity, their relative fit with the benchmark roles, their long-term goals, how these attributes (i.e., thinking style, behavioral traits and occupational interests) influence how they work with others.</p>
FEATURING:	<p>About Conroy Ross Partners:</p> <p>Established in 1994, with offices in Edmonton, Calgary, and most recently Regina, Conroy Ross Partners Limited is a business advisory and retainer-based executive search firm.</p> <p>Greg Fieger is a Partner in the Regina office. Prior to joining Conroy Ross Partners, Greg was a founder, and served as President, of Strategic Future Group which was comprised of two companies offering distinct capabilities: providing strategic organization development services to clients from a variety of industries; and, assisting SME clients to leverage the Internet to support the achievement of their business goals. Greg was also formerly Cap Gemini Ernst & Young Canada's leader for the People and Organization Solutions team within the Strategy & Transformation Service line. In this capacity, he built and led a team of approximately 20 professionals located across Canada, whose mandate was to support the human and organizational dynamics associated with major business transformation engagements. In the mid-to-late 1990s, Greg was the Partner in charge of Ernst & Young's successful management consulting practice in Saskatchewan.</p> <p>Sean McLean is a Partner in Conroy Ross Partners' Calgary Executive Search practice. His initial experiences in executive search gave him the opportunity to recruit across functional areas for a variety of roles in numerous industries. His practice continues to reflect the western Canadian market, with significant emphasis on senior executive and management roles in finance and accounting, operational leadership, information technology/services, and human resources. Prior to joining Conroy Ross Partners in 2005, Sean was a member of the senior management and senior executive team of two high profile non-profit organizations in Calgary.</p>
INCLUDED IN COURSE FEE:	<ul style="list-style-type: none"> • ProfileXT Assessment (\$[350 value]) • Comparison of ProfileXT Assessment to industry leaders' benchmark pattern • Course notes and materials • Appetizers and refreshments

COST:	\$200 per attendee for Calgary CFA Society Members \$250 for non-members \$200 for full-time students
DATE:	December 1, 2009
TIME:	4:00 – 7:30 pm
LOCATION:	Palliser Hotel (133 - 9th Avenue SW)

Forecasting Your Future December 1, 2009

Payment is due at time of registration. Forms received without payment will be confirmed on a space-available basis when payment is received. All fees are payable in Canadian funds. Confirmation letters will be emailed within two weeks of receipt of your paid registration. Please register early as attendance is limited.

To register, fax the attached form to (403) 206-0650 or email to events@calgarycfasociety.com.

Phone registrations will not be accepted.

You may forward cheques (made payable to the Calgary CFA Society) to: The Calgary CFA Society, 100, 111 - 5th Avenue SW, Box 118, Calgary, AB T2P 3Y6.

Registration deadline is November 24, 2009.

Cancellation Policy: A full refund will be given for cancellations received by November 24, 2009. A cancellation fee of 50% applies for cancellations received after **November 24, 2009**. The cancellation fee will only apply if the spot cannot be filled. Substitutions from the same company are accepted.

NAME: _____ COMPANY: _____

MEMBER ID # NON MEMBER

PHONE: _____ EMAIL: _____

PAYMENT: \$200 for Calgary CFA Society Members
 \$250 for Non-Members
 \$200 for full-time Students

TOTAL COST: _____ VISA or MASTERCARD NUMBER: _____

NAME ON CARD: _____ EXPIRY DATE: _____



As a participant in the CFA Institute Approved-Provider Program, the Calgary Society has determined that this event qualifies for credit for the CFA Institute Professional Development Program.

