Birch Hill Equity Partners
Position Description for Data Science Associate

Birch Hill is pleased to announce the commencement of its Data Associate recruiting process. To apply, please send your resume and cover letter to Mary-Helen Kistner at careers@birchhillequity.com by November 15th 2015.

About Birch Hill
Birch Hill Equity Partners is Canada’s leading mid-market buyout firm. With over C$2billion in capital under management, 24 partner companies and 33 fully realized investments since 1994, Birch Hill is the leader in long-term value creation in the Canadian mid-market.

For more information about the company please go to www.birchhillequity.com

About the Associate Program
The Data Science group at Birch Hill leverages the growing power of data and technology to support diligence and enhance the performance of current investments. The group acts as the steward of data-driven analysis; capturing key questions around our investments, translating those questions into hypothesis and methods, and conveying insight and actions to stakeholders. The group works closely with Birch Hill’s investment professionals as well as with the senior management teams at portfolio companies.

We hire individuals for the Data Science Associate position who have at least two years of work experience, typically from a leading investment bank or consulting firm. Successful candidates are technically proficient, comfortable working with large structured and unstructured data, and can communicate analysis directly to senior executives.

Key Skills Required

- **Data Manipulation**: Proficient with standard tools of data manipulation; can use languages like SQL, Excel/VBA or Python to prepare, explore, interact with, and drive insight from large data sets
- **Business Analytics**: Applies analytic frameworks and algorithms on data to drive key business objectives within portfolio companies. Proficient in statistical languages (R preferred) and can clearly translate business need into models and error-free code
- **Communication**: Articulates complex analysis in logical, factual, and clear terms, both verbally and in writing. Leverages data visualization tools to convey insight within Birch Hill and investee company teams in an easily digestible manner
- **Business Acumen** – Demonstrated interest in finance and business strategy. General knowledge of financial reporting and accounting concepts would be an asset
- **Working with Others** – Inspires professionalism and confidence in relationships within Birch Hill and within investee companies. Maintains intellectual honesty by valuing other’s input and points of view. Pro-actively solicit opinions and ideas
- **Initiative** - Expand the scope of assigned research and/or analysis when appropriate by suggesting and undertaking related activities
- **Priority Setting / Multi-Tasking** - Processes information and makes decisions in a fast paced environment. Can effectively manage conflicting demands rather than reacting to them