**WE OFFER A CHALLENGE**

*LightStream Research* is collaborating with a Hong Kong-based hedge fund adviser interested in identifying and developing young (0-3 years experience) local Sri Lankan talent as event-driven analysts.

### We Offer

- **Culture**
  - Freedom from thoughtless platitudes and rules for the sake of rules
  - A team with zero tolerance for selfishness
  - An environment for learning quickly and maximising your potential
  - An abundance of critical feedback 😊 and plenty of tissues
  - Trust of those who deserve it
- **Career**
  - Top of market pay with uncapped upside for exceptional performers
  - Exposure to complex analytical techniques employed by arbitrageurs
  - Direct access to hedge fund professionals with decades of experience
  - The opportunity to measure yourself against the global elite
  - A seat at the razor’s edge of the transforming investment research space

### We Look For

- **Attitude**
  - An understanding that it’s not all about you
  - Recognition that worrying about work-life balance in your 20s is doing it wrong
  - An abhorrence for rote learning and thoughtless work
  - Flexibility and adaptability
- **Talent**
  - Top percentile (1st class honours/top 2-3 of batch) academic ability
  - Excellent numeracy
  - A knack for unearthing information trails
  - The ability to quickly identify what is irrelevant within complex information sets
- **Character**
  - Total commitment to honesty
  - The spine to uphold the above
  - Propensity to over-communicate rather than under-communicate
  - An allergy towards group think
- **Skills and Achievements**
  - Ability to THOROUGHLY understand financial statements (eg, CIMA/ACCA/CFA)
  - Basic understanding or strong interest in finance and equities
  - Succinct and articulate English
  - Successful CFA Skills challenge participants are highly welcome

Contact: [INFO@LIGHTSTREAMRESEARCH.COM](mailto:INFO@LIGHTSTREAMRESEARCH.COM) with subject “I Like Challenges”