



**Simon Filteau, CFA
Chair**

Simon has served on the CIPC since June 2016.

Simon is a CFA charterholder and holds the position of Performance Senior Director at CDPQ. In this role, he leads the team responsible for producing performance and attribution on all liquid and non-liquid asset classes, communicating results to clients and management, GIPS compliant reporting, and managing benchmarks. Other responsibilities include strategic reporting on performance and contributing to IT solutions.

Simon received his CFA designation in 2007 and graduated with a B.A. in finance from Sherbrooke University.



**Kenrick Ohid, CIPM
Vice Chair**

Kenrick has served on the CIPC since June 2017.

Kenrick joined TD Asset Management Inc. (TDAM) in February 2004. Currently he is responsible for a team that quantifies and attributes the performance and risk associated with TDAM's products and investment processes. He also has a primary focus on GIPS Composites and Regulatory Reporting. Prior to joining TDAM, he was a Senior Financial Analyst in the TD Wealth Management Division for TD Bank. The role involved preparing year-end and interim financial statements for the TD Mutual Funds.

Kenrick graduated from University of the West Indies with a Bachelor of Science in Economics holds an MBA from Edinburgh Business School (Graduate School of Business of Heriot-Watt University, Scotland). He has earned his Certificate in Investment Performance Measurement (CIPM) in November 2016 and has completed various courses with the Canadian Securities Institute. In 2008, he became a Recipient of the Vision in Action award at the TD Bank Financial Group and obtained the Teacher of the Year Award at George Brown College where he has been a part time instructor in Managerial Accounting, Financial Accounting and Corporate Finance since 1999.



**Benjamin Banyai, CIPM, CFA
Secretary**

Benjamin has served on the CIPC since June 2017.

Benjamin is a Performance Measurement Manager with Burgundy Asset Management. He leads a team responsible for analyzing, presenting and reporting on regular, periodic and ad-hoc performance, performance attribution, and performance related statistics for fund portfolios, pooled fund clients and separately managed accounts for internal and external reporting. In addition, his role entails oversight of the GIPS compliance and verification process.

Benjamin graduated from the University of Toronto Rotman BCom program in 2006, became a CIPM certificant in 2012 and a CFA charterholder in 2013.



Hope E. Celani, CIPM
Past Chair

Hope has served on the CIPC since June 2012 as the Chairman of the CIPC from September 2016 to August 2018.

Hope currently holds the position of Manager at BNY Mellon in the Performance & Risk Analytics division. In this role, she is responsible for the client servicing of performance and risk analytics services for asset managers, asset owners, and consultants. Hope has over twenty years of financial services industry experience, most of it in performance and risk analytics services. Hope has been affiliated with BNY Mellon and its legacy companies Mellon and Russell/Mellon (R/M) since 1992. Prior to joining Mellon, Hope worked for the W.M. Company in Edinburgh, Scotland.

Hope received a B.A. from the University of Pittsburgh in 1990 and earned her Certificate in Investment Performance Measurement (CIPM) in October 2009.



Paul Boaden, CIPM, CFA

Paul has served on the CIPC since June 2019.

Paul is a Senior Manager, Performance & Analytics at RBC Global Asset Management (RBC GAM) in Toronto. He joined the performance team at RBC GAM in November 2006 and is currently responsible for leading a global team that calculates, analyzes, presents and reports on numerous outcomes. Reports include trailing performance, equity and fixed income attribution, ex-post risk, including portfolio characteristics across multiple asset classes. In addition, Paul oversees RBC GAM's compliance with the GIPS Standards and annual verification process.

Prior to joining the RBC GAM team, Paul worked for State Street Canada for 5 years. Paul became a CFA charterholder in 2006 and earned his Certificate in Investment Performance Measurement (CIPM®) in 2010.



Patrick Fontaine, CIPM

Patrick has served on the CIPC since June 2018.

Patrick is a CIPM charterholder and holds the position of Process Lead, Investment Analytics at Fiera Capital Corporation. In this role, he leads teams covering performance measurement, risk and valuation and is responsible for maintaining quality and respect of service level agreement (SLA) of operations under Investment Analytics. He is also in charge of the annual audit for GIPS certification. His role is also to act as a project leader and key person on different projects. Prior to joining Fiera, Patrick was financial analyst for Laval University Pension Fund from 2007 to

2011. Patrick received his CIPM designation and graduated with a B.A. in finance from Laval University.



Isabelle Henri, CFA, CIPM, FRM

Isabelle has served on the CIPC since June 2018.

Isabelle is a Senior Performance Analyst at Addenda Capital. She is responsible for calculating, validating and analyzing performance, performance statistics and attribution for clients and the firm's pooled funds. She also takes care of composites' management and reporting. Finally, Isabelle plays an important role in ensuring the Firm meets GIPS requirements and was involved in the verification process with the firm's verifier.



Isabelle graduated from the University of Québec in Montréal with a M.Sc. in Applied Finance in 2009. She became a certified Financial Risk Manager (FRM), a CFA charterholder and a CIPM certificate holder in 2010, 2013 and 2016 respectively.



Steve Khairy, CFA, CIPM

Steve has served on the CIPC since June 2018.

Steve is Director, Performance Measurement and Attribution at PSP Investments since October 2016. His team is responsible for calculating, analyzing, and reporting performance throughout the organization and external clients. Prior to this, Steve was working for the Abu Dhabi Investment Council for 8 years, where his last role was Head of Performance and Reporting. While in Abu Dhabi, Steve was also a part-time instructor for a CFA Program course provider. His industry experience also includes performance measurement roles at CIBC Global Asset Management, and various positions within RBC Royal Bank.

Steve has a Bachelor of Commerce from Concordia University, became a CFA charterholder in 2004, and a CIPM certificant in 2006.



Jaclyn Moody

Jaclyn has served on the CIPC since June 2018.

Jaclyn is a Senior Compliance Officer at Burgundy Asset Management Ltd., a global investment manager providing discretionary investment management for private clients, foundations, endowments, pensions and family offices. Jaclyn joined Burgundy's Legal & Compliance team in September 2016 to focus on marketing and GIPS compliance, evaluate regulatory risk and policy implementation. Before joining Burgundy, Jaclyn spent over six years at Gluskin Sheff + Associates Inc. with various roles in client wealth management, compliance and corporate governance. Prior to that, Jaclyn spent four years at Excel Funds Management Inc. where she held a variety of positions across the firm. Jaclyn earned a Bachelor of Science, Honours, Major in Biological Sciences from the University of Guelph and became a Certified Anti-Money Laundering Specialist (CAMS) in 2013. Jaclyn is an active member of the CFA Institute's GIPS Pooled Fund Working Group and a member of the Bike for Tykes Committee.



Emil Vassenine, CIPM

Emil has served on the CIPC since June 2019.

Emil is the Principal and President of EVIV Group Inc., Canada's largest GIPS consulting and verification firm. His firm's strength lies in its unique custom approach to each client's circumstances and its commitment to resolve challenges to client success.

Emil has over 13 years of industry experience. Before founding EVIV Group in 2012, he worked as a Performance and GIPS Specialist at Sionna Investment Managers. Emil has a Master's Degree in Economics & Management, has also earned a Certificate in Investment Performance Measurement (CIPM) from the CFA Institute and the Chartered Investment Manager (CIM) designation from the Canadian Securities Institute.